
Who Qualifies for NEW HIRE Tax Credits

Save Up to \$7,621 in Taxes for ‘Qualified’ New Hires

As you may be aware, President Obama recently signed into law the Hiring Incentives to Restore Employment (HIRE) Act. To encourage the hiring of workers by the private sector, the HIRE Act provides that an employer that hires a ‘qualified’ worker does not have to pay the employer’s 6.2% share of the Social Security payroll tax on that employee for the remainder of 2010. That’s a savings of up to \$6,621 for employees that earn the maximum wages subject to Social Security tax (\$106,800). In addition, if the employer keeps the employee on the payroll for 52 weeks, the employer is eligible for an additional non-refundable tax credit of up to \$1,000, to be taken on the employer’s 2011 income tax return.

Guidelines Include:

- The employee must have been hired after February 3, 2010 and before January 1, 2011.
- The employee must have worked fewer than 40 hours during the 60 days prior to beginning work, and must sign a statement to that effect.
- The employee must be an additional hire, or if the employee is a replacement, it must be replacing a voluntary termination or an employee that was terminated for cause.
- The employee must not be related to the qualified employer or anyone owning 50% or more of the stock or other capital of the employer.

We Can Handle Your Payroll and Ensure You Receive All Tax Credits You Earn

You may also be aware that we offer comprehensive payroll processing services at Fleck & Uhlich, Ltd. In addition to full-service payroll processing, we will ensure that you get the full tax savings you may be entitled to from the HIRE act. We’d be happy to give you a free quote for your payroll business. Simply give us a call at 800-586-1806 or email us at info@fleckanduhlich.com.

Let the Experts Monitor the Tax Changes While You Focus on Your Business

We encourage you to consider letting us handle your payroll needs. Leave it to the professionals to monitor the ever-changing tax regulations so you can focus your attention on your business.

We welcome the opportunity to help you grow your business.